



**NATIONAL ACTIVE AND RETIRED FEDERAL EMPLOYEES
CALIFORNIA STATE FEDERATION**



**CSF Bylaws/Resolutions Committee
Resolutions Report
April 25, 2023**

As of this date the Federation Secretary has received only one resolution for the convention to consider. This resolution, CSF23-01, has been submitted by (to date) non-affiliated national only member, David Southworth. Attached to this report is a copy of the proposed resolution for review by all chapters and national only members.

The committee recommends a vote of **“NON-ADOPT”** ON CSR23-01. The committee’s rationale is listed below.

1. The proposal, as written, makes no provision for amendment of any original resolution submitted for federation action but only a vote outside of the convention on all resolutions as submitted.
2. With attendance no longer needed for business, the proposal makes no provision for the election of federation officers and district officers should convention attendance drop below the quorum requirements.
3. The proposal makes no provision for identifying and changing other current CSF Bylaws as needed to comply with this resolution as submitted.
4. The proposal makes no provision for sharing the debate/discussion information with the federation members prior to voting after the convention.
5. As for costs, when asked for estimated costs for complying with this proposal, the author merely said, “administrative”. This reply is totally inadequate for proper consideration of the costs of carrying out the provisions of this proposal. Not all federation members, less than 50%, have an email address. The federation did notify, by USPS, all members without email addresses of the 2021 convention, at a cost of \$6,080+ and that mailing was a single envelope, two sheets of paper, mailed via bulk rate permit and required a mailing service. As requested by the CSF23-01 proposed resolution not only would a postal mailing be required explaining why the mailing, including a full discussion of the debates/discussions as well as a copy of all resolutions as submitted [without any possible amendments as needed to change the original proposal] but because of the included ballot requiring a return envelope with first class postage for the return envelope. The total cost of mailing itself would be much more than double the 2021 cost, especially considering the effects of inflation and postal rate hikes. Plus CSF23-01 fails to consider the cost of hiring a private company to receive and count all ballots including tabulating the ballots submitted by email or other means. These costs cannot be blithely dismissed as “administrative”.

This report is being furnished prior to the convention so that chapters and delegates can fully consider this resolution and the committee recommendation for **“NON-ADOPT.”** As there is only the one resolution, there will be no C&BL committee meeting prior to the call to order.

Respectfully submitted,

Robert N. Davidson, Chair
Steve Smith, Member