

NATIONAL ACTIVE AND RETIRED FEDERAL EMPLOYEES
EXECUTIVE BOARD MEETING
ZOOM
February 3, 2022

The meeting was called to order at 10:07 by President Linda Ingram. She called for a Moment of Silence for Vivian Nathanson who we just found out had passed away, and others lost recently and the soldiers standing guard around the world. She asked Ron Griffin to lead the Pledge of Allegiance.

This was followed by the Roll Call by Secretary Sandy Griffin.

Those present were:

President Linda Ingram	Executive Vice President Yoggi Riley – later
Secretary Sandy Griffin	Treasurer Gerald Hall
District I Vice President Robert N Davidson	District III Vice President Gloria Deets-Breyer
District IV Vice President Ronald Griffin	District V Vice President Pauline Jue
District VIII Stephen Smith	Immediate Past President Dee Shallenberger
Parliamentarian Ed Shallenberger	Legislative Chair Steve Walter
Other	
Robert Davidson II	

Those absent:

District Vice President II Gregg Pericich	District VI Dottie Schmidt
District VII Position Vacant	

Agenda approval: Communication and Newsletter and Raffles were added. Sandy Griffin will send State Raffle information to President Ingram and Treasurer Hall. Sandy asked Treasurer Hall if he could tell who is incorporated and who pays \$20.00. He said that he does not. President Ingram thought that if you put in the EIN number, you should be able to check with the state to find out and to find out the status of each chapter as far as their tax filing. She said that she had talked with Katheryn Hensley a few weeks ago about the National office trying to see if there could be some blanket arrangement to get chapters back in compliance together. She has not heard anything else about that.

DVP V Pauline Jue said that she had heard, possibly from Martha Raup, about some matching funds program to help raise awareness and wondered if anyone knew anything about it. She was informed that there was such a program at National that provided funds to conduct media and public events to raise awareness to increase membership. In addition, the Federation has a matching fund program that is a companion to the National one.

Secretary Griffin said that she wondered if others had noticed that the flyer for the Postal Coalition meeting had the old name for spelling out NARFE on it. She will check with Helen Zajac as Helen had sent the flyer out. Sandy felt that using the old name does not encourage active employees to think that NARFE membership is not for them.

Minutes: President Ingram said that we would not review minutes this time as she had been sick and did not see the convention minutes and had not had a chance to send the comments she had for the October 14th meeting. Secretary Griffin said that she had sent the minutes for the Monday pre-convention meeting, the convention minutes, and the minutes for the post-convention meeting to President Ingram, with the last being about week ago.

Treasurer: Treasurer Hall reported that there will be around \$6,100.00 in per capita dues. He had sent the per capita dues bills recently. He is sending the recruiting incentives quarterly. He said he sends the dues withholding rebates as soon as he gets proof from the chapters as it is their responsibility to report when someone goes on that method of paying dues. He reported that currently there is \$164,996.69 in the checking account. He said that there is \$703.98 in credit on the credit card and explained a credit card mistake that created this. There is \$50,944 in the CD. Thirteen chapters have paid their per capita dues which are due by March 15th.

Membership Report: President Ingram had asked Executive Vice President Yoggi Riley to give a membership report, but she could not be at the meeting as she was having a medical procedure. She had sent a message that President Ingram shared. EX VP Riley had looked at the last 7 months and found a difference of 600 members lost. We also lost chapters. Some numbers did not match between the dashboard and chapter lists. We discussed what National is doing with zip codes for National only members. It was suggested that we let the CAB know if problems show up. We talked about Federal Officials and their locations related to zip codes. It has been found that some membership data is not correct. President Ingram will send out the list of Zip Codes for DVPs to check if they are correct for their districts.

We had a long discussion concerning membership retention and recruiting reporting from National and what information is being reported. President Ingram wants us to let her know what things we would like to see reported that are not showing up anymore. We talked about the "Just Recruit 1" Campaign idea and if they could be in a drawing to encourage more members to try to do this to increase our membership. DVP V Pauline Jue, Gloria Deets-Breyer, and Secretary Sandy Griffin if needed will work with Treasurer Hall, on a committee to set up a system to do the awarding for at least 1 recruited member.

2021 Convention close Out:

Wrap Up Comments: DVP IV Ron Griffin and Convention Co chair said that he was glad that we did hold the convention when we did, as it turned out to be during a Covid downturn. He said that Tammy Flanagan was a "homerun". His one wish was that he could have analyzed the audio-visual needs more to see if there were ways we could have saved some money. He thanked President Ingram for pairing him with Co-chair Steve Walter as he felt that they made a good team. Their skills and interests complimented each other.

Ron also mentioned that in his DVP position, he has sent his chapter newsletter to the District VII Presidents with information about how he is willing to try to help them if they run into a problem and to inform them of any necessary information that a DVP would pass on. It

had been suggested previously that possibly he and DVP V Pauline Jue could both work with the District VII chapters while they do not have an active DVP.

Ron also expressed that he is willing to help with Site Selection for the next convention. He said that he had talked to Tulcy Jones, the person with the company that helps groups find appropriate convention and other group activity locations. Ron explained that Tulcy helps with negotiations and knows what things to include or look for in the contracts. President Ingram mentioned the possibility of Visalia. We agreed to keep it in the central part of the state as there were no complaints about that this time. Reno could still be included as an option.

Convention Co-chair and Legislative chair Steve Walter said that he also liked working with Ron and Sandy and also commented that Sandy Mathias was such a help as she had knowledge of local resources that really paid off. Her cousin Nora was also great to work with and provided great photos for the program book and during the convention. In the future, President Ingram thinks that having a local chapter in charge of the Convention planning will not be an option, but it still really helps to have connections in the area. The Executive Board will be in charge overall.

We talked quite a bit more about what might be around areas like Visalia and other places. DVP I Bob Davidson suggested that we establish one place to have our conventions and that San Luis Obispo worked very well and is easy for everyone to get to. No one complained about getting there. Why don't we schedule the next and maybe even the next to be there and work on the arrangements there as it is an excellent facility. President Ingram said that maybe we need to get going on the Survey Monkey to get more information. It is a big draw area. She wanted to make sure Ron includes San Luis Obispo and the Embassy Suites and we talked about the costs that are saved there. There should be even more available around the Embassy by then.

DVP V Pauline Jue asked if we need to do the Survey Monkey and what we want to find out? Location and what you want included in a convention would be part of it. President Ingram thinks we should look at attendance, and one thing she wanted to know was who came that did not have email. She thinks there is value in asking why people did or did not attend. We discussed the survey and what could be included. Last time the survey showed the need to have the convention in a central location. It also showed that many did not get the information when we were depending on chapters to get the information to the members. This time we did mail the first invitation by US Mail so everyone got it. Maybe next time we could send to all who have email addresses and just snail mail to those who do not have email. Discussion about the survey continued. We don't need location information, but more about attitudes and what you would look for in a convention. President Ingram mentioned the National survey that was received recently, and that she felt they could have asked some more important questions. Steve Walter said that he would like to know what kept people from coming this time. Secretary Griffin mentioned that she had gotten a letter from the National Office person who helps coordinate the sponsors for conventions. Steve Walter said that he would like to get together with Pauline Jue and President Ingram to work on the survey.

F-7 Report to HQ:

The F-7 has been updated with new officers (DVPs) and they are showing on the AMS

Secretary Griffin was asked about the F22 for that is to be sent to National. She said that the form does not really fit our situation, but she will do the best she can with it. President Ingram wants her to just fill in what can be done.

Secretary Griffin also brought up the resolution that we had sent in for the last National conference. DVP I Davidson said that it seemed to have some effect even though it was not accepted. Treasurer Hall suggested that we send it in even if the Federation Presidents do one also. The deadline is February 15th, so we need to do it quickly. President Ingram said that she should be able to find the resolution on her computer since DVP Davidson had lost some things on his computers. Secretary Griffin said that she would move to send in the resolution and Old Bob seconded the motion. The motion passed. The motion was: Sandy Griffin moved that we submit a resolution that we had submitted previously for the National Conference that would allow discussion and debate by members during the conference and that any voting would take place after the conference. Robert (Old Bob) Davidson seconded the motion. The motion passed unanimously.

Convention Financial Status:

A quick status of the convention finances reported that as of January 31st, 2022, there was still \$1680.97 in the Convention checking account. A total of \$20,973.52 was deposited in the account. Two expenses were paid out of Federation funds. They were for the audio-visual equipment used and for the keynote speaker, Tammy Flanagan (\$1,780.48). Next time we will see if there are ways to cut the audio-visual expense. There has been an amount of \$1,185,00 in refunds paid so far. Some of that was for cancellations and some because some people did not understand about the lunch being part of the registration fee except for guests. Next time, the registration form should ask National Only members to pay a \$2.00 per capita fee like is done by chapters for their members.

Treasurer Hall would like to work on developing a new set of Convention Policies. These could be partly developed as a result of what we have learned from this convention.

Future meeting plans: In the near term we will have monthly meetings. The next one is scheduled for February 24th at 10:00 AM.

Update reports from DVPs:

District I – Robert Davidson said that the El Centro Chapter 2233 has been inactive for a long time. He will communicate with the six members listed. President Ingram asked him to send the communication to the National Only members also. DVP Davidson said that they do not communicate or meet in the 20 years that he has been on the board.

The rest of the Chapters in District I: San Diego is meeting; Palomar is meeting; El Cajon is meeting; Laguna Woods is meeting; Oceanside - don't know.

Executive Vice President Yoggi Riley joined the meeting during Bob's report.

President Ingram thinks we need to just hold the line until the pandemic is over and not close chapters just because they are not meeting right now.

District II – Gregg Pericich was not present at this meeting. It is known that he may be working on closing Chapter 482. He had a meeting, and no one would step up to lead. It is the one chapter with a problem.

District III – Gloria Deets-Breyer had not report at this time.

District IV – Ron Griffin is still working on closing the Paradise Chapter and combining it with Chico. He needs to find out the status of the escrow account being held by National. There are two other chapters that need officers. He has talked to all the other presidents, and they are planning to start meeting again soon.

District V – Pauline Jue had sent an email to all her chapter and Santa Cruz is her only concern. Five chapters had answered her email and four had not yet. She had gone to Salinas and San Mateo.

District VI – Dottie Schmidt was not at the meeting.

District VII - More information is available down farther.

District VIII – Stephen Smith reported that he has two chapters in trouble, Lompoc where the president wanted to close the chapter and meet for fun, and Ridgecrest. Steve said he had visited Lompoc and also could not find a new President. The sad thing is that they are located by Vandenburg Air Force Base and there is a Bureau of Prisons also close by. That chapter may be interested in joining with the Central Coast Chapter. Steve said that he had sent all his chapters a list of the National Only members in their area.

Pauline Jue asked about being told that she could not send information to the National Only members. President Ingram provided clarification on what degree of contact with National Only members is appropriate. Steve Smith is concerned about Ridgecrest as he lost contact with the president and other officers do not have contact either and the president does not return calls since about a year ago. She may be in a hospital in San Francisco, but no one knows why. Steve said that he talked to other officers and said that he could serve as acting president and has set up a meeting. The chapter has 143 members and there are 114 National Only members in the area.

District III – Gloria Deets-Breyer said that Victorville has not met since Covid but may meet soon. She has visited all the others and attended Christmas parties.

President Ingram said that we will hold off on the rest of the agenda for today and pick it up next time, on February 24th.

Gloria Deets-Breyer asked about tax filing. She does the State, but not the Federal. She was told that if they are too far behind it could cost \$300.00 to get back to keep non-profit status.

The meeting was adjourned at 1:35.

Respectfully submitted,
Sandy Griffin
California Federation Secretary