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3 INSTALLATION OF FEDERATION OFFICERS
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5 This obligation shall be administered by the outgoing President, or by a National Officer, or by another member of
6 NARFE selected for that purpose.
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8 Newly elected officers shall take their places in front of the Installing Officer in the order of their rank, and facing the
9 delegates.

10 The Installing Officer will rap twice with the gavel, and request, all present to rise while the oath is administered.

11 The Installing Officer asks each of the newly elected officers to affirm their willingness to accept the following:
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13 OATH OF OFFICE
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15 Installing Officer: *“Will each of you, having been elected an officer of the California State Federation of Chapters of the
16 National Active and Retired Federal Employees Association, promise before the members here assembled, that upon your
17 sacred honor you will truly, impartially and faithfully perform the duties of the office to which you have been elected, and
18 will you so continue to perform them until the installation of your successor?”*
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20 *Will you support, sustain and abide by the Constitution and Bylaws and convention directives of this Federation?*
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22 *Will you properly safeguard all documents and moneys and other Federation property, which may come into your
23 possession, and will you deliver the same to your successor in office?*
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25 *Will you agree to make available, for inspection by a duly appointed committee of this Federation, all books, papers and
26 other records pertaining to your office upon reasonable notice and request?*
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28 *Will you never entertain any motion or resolution having for its object the disintegration or division of this Federation,
29 nor will you allow same to be done if in your power to prevent it?”*

30 Officers, in unison, respond: *“I will.”*
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32 Installing Officer: *“I hereby declare that the newly elected officers of the California State Federation of Chapters have
33 been duly obligated and are hereby legally installed for the ensuing term in conformity with the Bylaws of this
34 Federation.”*
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36 The installing Officer raps the gavel once and the members are seated.
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