

Membership & Pre-Retirement Seminars

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Yoggi Riley Introduction and background

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Membership & Pre-Retirement Seminars

1. Tips to assist members & potential members with benefits through Pre-retirement seminars.
2. The use of NARFE Webinars
3. Understanding benefits – Working with Service Officers
4. Incentives for Membership

Why would a federal employee need NARFE

1. Federal workers and retirees want to be able to go to an assistant for benefit questions.
2. Our role is to understand benefits to explain them to a potential member.
3. Human nature would cause potential to feel comfortable with you and encourage a federal worker to join
4. NARFE – Members still reach out for assistance to the national office and the local SO

The **RETIREMENT** process

- Deciding – This will be the most important decision of your working career!
- Most agencies no longer provides face to face counseling.
- Individual retirement counseling by a retirement specialist usually by computer or telephone
- Everything is now handled by Human Resources located in a central location
- Essentially there are two systems: CSRS and FERS.
- Still many more questions to be answered.

Pre-Retirement Considerations

More questions to be answered:

- Have I been credited with all my service?
- How much money will I net?
- Can I carry FEHB into my retirement?
- What benefit can I provide for my spouse?
- Can I carry FEGLI into my retirement?
- When to retire, what day of the month?
- Can you answer these questions?

Webinars offered by NARFE

The opportunity to learn more about your retirement benefits is desired and proven by the many members that will pay for attendance at these webinars and thus become new members.

Webinars are free to existing NARFE members.

** See attached notice

SERVICE OFFICER HANDOUT

This position plays a very important role for the chapter. The ability of a chapter member to contact a liaison for their benefits is very rewarding to a member.

** See attachment

WORKING TOGETHER WITH SERVICE OFFICERS

1. Meet the practical needs of chapter members
2. Facilitate liaisons between members and OPM
3. Help expedite applications for benefits.
4. Help members obtain information about their FEHB and Medicare
5. Help members obtain information about programs of other agencies

CALIFORNIA FEDERATION MEMBERSHIP

We can all be proud to understand the CSFC E-Board has a great overall incentive program to generate the most interest with the need to organize and increase membership. We are continuing to think outside the box to generate involvement.

Let's review those plans now.

CURRENT INCENTIVE PROGRAM

CALIFORNIA FEDERATION MEMBERSHIP CAMPAIGN

The California State Federation of Chapters is offering incentives and awards to chapter members for recruiting and retaining NARFE members and signing up for Dues Withholding beginning January 1, 2016. It is fitting that our members who are dedicated to strengthening NARFE and the Federation be rewarded for their endeavors. Therefore, the following incentives, awards and rebates are effective January 1, 2016:

Members who recruit two (2) or more new NARFE members will receive a unique California Federation Super Recruiter pin in recognition of their recruiting efforts. Pins will be awarded following each three-month period that begins January 1, 2016.

CURRENT INCENTIVE PROGRAM CALIFORNIA FEDERATION MEMBERSHIP CAMPAIGN (CONTINUED)

Recruitment Cash Awards:

Any member who recruits a new member(s) will receive a \$10 recruitment incentive check from the Federation for each new member recruited. The Federation Treasurer will send the check based on the appearance of the new member name in the M-260 report. A separate application is not required.

All members who recruit ten (10) or more new NARFE members during the fiscal year will receive a check for \$75 following the end of the Fiscal Year.

Dues Withholding Rebates:

Any annuitant who signs up for dues withholding will receive a check for \$15.00. Any spouse who joins NARFE will receive a check for \$5.00. Any spouse who signs up for dues withholding will receive a check for \$5.00.

Please Note: To claim a dues withholding rebate, the Chapter must send a copy of the M-112 Report to the CSFC Treasurer to verify dues withholding of the member

**** NEW INCENTIVE OFFER ****

As a new incentive, every CSFC chapter member who is enrolled as a DW member will have their name placed into a raffle drawing once a year for a \$250.00 cash prize. This raffle will take place each year during the month of April. The winner will be announced each year on the CSFC website. Upon notice, the CSFC Treasurer will mail the winner the \$250.00 check.

REVIEW OF MISSION STATEMENT

To support legislation and regulations beneficial to federal civilian employees and annuitants and potential annuitants under any federal civilian retirement system and to oppose those detrimental to their interests.

To promote the general welfare of federal civilian employees and annuitants and potential annuitants, to advise and assist them with respect to their rights under retirement, regulations, and to represent their interests before appropriate authorities.

To cooperate with other organizations and associations in furtherance of these general objectives.